

**Minutes of: HUMAN RESOURCES AND APPEALS PANEL**

**Date of Meeting:** 4 November 2016

**Present:** Councillor J Lewis (in the Chair)  
Councillors M Hankey and D Jones

**Also in attendance:**

**Public Attendance:** No members of the public were present at the meeting.

**Apologies for Absence:**

---

**HRA.1 DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

**HRA.2 EXCLUSION OF THE PRESS AND PUBLIC**

**Delegated decision:**

That in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following items of business since they involved the likely disclosure of exempt information relating to employees of the Council.

**HRA.3 TO CONSIDER APPLICATIONS SUBMITTED FOR VOLUNTARY EARLY RETIREMENT, FLEXIBLE RETIREMENT AND VOLUNTARY SEVERANCE**

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

**Delegated decision:**

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement Date	Grounds
AB	R & R	31.03.2017	Voluntary Severance
RN	CYP & C	31.03.2017	Voluntary Early Retirement – Efficiency with Severance
SW	C & WB	31.03.2017	Voluntary Early Retirement – Efficiency with Severance
SP	C & WB	20.02.2017	Flexible Retirement
TB	C & WB	31.12.2016	Voluntary Early Retirement –

			Efficiency with Severance
KD	R & R	13.01.2017	Voluntary Early Retirement – Efficiency with Severance
LB	R & R	06.11.2016	Voluntary Early Retirement – Efficiency with Severance

**COUNCILLOR J LEWIS**  
**Chair**

**(Note: The meeting started at 10.30 am and ended at 11.30 am)**